GROUP ENVIRONMENTAL POLICY

Caledonia is committed to conducting its business in an environmentally responsible manner such that our operations and/or products do not present an unacceptable risk to our employees and stakeholders. We recognise that our operations have an impact on the environment and aim to manage these impacts by implementing sustainable practices and continuous improvement in our environmental performance.

Caledonia and its subsidiaries will adhere to the following:

- We will comply with all applicable environmental legislation, regulations, and other relevant requirements that apply to the jurisdictions in which we conduct our business.
- We are committed to preventing pollution by identifying, managing, and minimising the environmental impact of our activities. This includes reducing emissions to air, water, and soil, and controlling waste generation.
- We will continually assess and improve our environmental management systems and performance through regular audits, reviews, and the setting of measurable environmental objectives and targets.
- We will promote the efficient use of energy, water, and raw materials, as well as the reduction, reuse, and recycling of waste wherever possible.
- We will assess and reduce our greenhouse gas emissions and implement practices to adapt to climate change and reduce climate risk where relevant to our operations.
- We will seek to minimise our impact on biodiversity and ecosystems by implementing best practices for land use, resource extraction, environmental protection and rehabilitation in the areas in which we operate.
- We will raise awareness, provide training, and ensure active participation of all employees in environmental management. We will also engage with stakeholders, including suppliers, contractors, and local communities, to encourage environmentally responsible behaviour.
- We will communicate our environmental performance openly and transparently to interested parties and stakeholders through regular reports and updates.
- All employees, subsidiaries and contractors are responsible for adhering to this policy. Caledonia management will ensure the provision of resources and support for the effective implementation of this policy.
- This environmental policy will be reviewed bi-annually or when material changes in operations or legal requirements occur to ensure its ongoing suitability and applicability.

Scope	This policy applies to all operations, subsidiaries, contractors and activities under Caledonia's control. Operational line management is responsible for environmental performance.
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